

PCLEC-PICP Advisor Secondment

Pacific Islands Chief of Police - Secretariat (PICP-S)

Expressions of interest are sought from suitably qualified Pacific police representatives wishing to be considered for an attachment for up to six-months to work as a full-time member of the design team for the Pacific Centre for Law Enforcement Cooperation (PCLEC) concept.

This vacancy is open to all members occupying senior policing roles in a PICP member country who have the ability to work on complex and strategic projects. The Australian Federal Police (AFP) and the PICP-S will ensure that the selection process is impartial and transparent and promotes gender diversity as a key priority for the PICP.

- Deployment Location: The seconded officer will deploy to both Australia (Canberra) and New Zealand (Wellington) dependant on work priorities. It is expected the first three months will be in Canberra with several consultations visits into Pacific countries, the second period will be in Wellington at the PICP-S.

About the role

Under the direction of the Executive Director of the PICP-S and AFP Coordinator Pacific Police Development Program-Regional, the Advisor will be seconded to the Pacific Islands Chiefs of Police Secretariat in accordance with the following Role Description:

- Act as a fully integrated member of the AFP-led PCLEC design team during the consultation phase from early April 2019 for a period not longer than six months;
- Conduct effective liaison at senior levels with Pacific law enforcement agencies and stakeholder agencies in the Pacific region on behalf of the PICP;
- Provide advice on law enforcement education and training matters to the PCLEC design team and PICP-S staff;
- Coordinate the second PCLEC Point of Contact meeting to be held in New Zealand prior to the 2019 PICP Conference in American Samoa;
- Assist, develop and contribute to the PCLEC design for presentation to the 2019 PICP Conference in American Samoa.

The successful candidate will have all airfares, accommodation and living costs associated with the deployment fully paid.

Essential requirements:

1. High-level management, leadership, liaison and planning skills.
2. Demonstrated experience relevant to the role including working in police development programs or a police training management role.

3. Ability to represent the interests of the PICP in the design team and during the design consultations that enables positive outcomes.
4. Approval for release from organisation for up to six months.
5. Available and willing to live away from your country of origin and meet deployment deadlines.

To Apply

Interested members should review and consider the role description and essential requirements, members are then invited to submit an application via email to picp.secretariat@police.govt.nz in the following format:

1. Attach a statement of interest addressing the essential requirements of no more than **three** pages.
2. Attach a current CV/resume.
3. Identify a date you are available to deploy; and
4. Provide a copy of release approval from your Police Commissioner or Chief.

Selection Process

An Independent Selection Panel (ISAP) consisting of PICP-S, AFP and PCLEC Design Team members will make an assessment of candidate claims against the role requirements. The selection process may include an applicant interview, referee reports and consultation with immediate supervisors or Managers (as appropriate).

The ISAP will make a selection recommendation to the Chair of PICP for endorsement and the successful candidate will be notified via phone and email.

Closing date: **15 March 2019**

LATE APPLICATIONS WILL NOT BE ACCEPTED.

The AFP and PICP-S acknowledges that there is clear evidence that gender diversity in decision-making roles leads to greater transparency and improved ethical orientation. In addition, diverse teams have been shown to be smarter, more effective and linked to more innovative organisations. Women and members from diverse backgrounds are encouraged to apply.

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